



How are you GROWING?

<p>Learning</p> <p>What big things you've learned this year? How are you smarter? How have you <i>grown</i> your knowledge and the use of it?</p>	<p>Leadership</p> <p>What top 3 things have you led this year? an effort, development, research, etc.</p>	<p>Working Smarter</p> <p>How do you see your role and work getting smarter? How does it contribute to the greater whole?</p>

Moving into 2023...

<p>Continue</p> <p>What things are right on track and you should keep doing, just as you are?</p>	<p>Start</p> <p>What things should you start doing that you aren't doing today?</p>	<p>Grow</p> <p>What skills would you like to develop and how? (include specific courses, conferences, experiences you think would help.)</p>	<p>Stop</p> <p>What things that you're doing today should you stop doing?</p>